

ABREU & MARQUES

E ASSOCIADOS

SOCIEDADE DE ADVOGADOS, RL

LABOUR LAW

SOCIAL SECURITY: UNEMPLOYMENT PROTECTION - DECREE LAW 65/2012, MARCH 15

CREATES THE LEGAL REGIME OF SOCIAL PROTECTION IN THE EVENT OF UNEMPLOYMENT FOR INDEPENDENT EMPLOYEES SUPPLYING SERVICES MAINLY TO ONE CONTRACTING ENTITY.

In the event of involuntary termination of the contract with the independent employee supplying services mainly to a single entity, it is attributed to the same the termination of activity subsidy, or the termination of activity partial subsidy (in case the latter maintains a professional activity equivalent to 20% or less of the aggregate annual value of its work income), in this manner being extended to this group of employees the protection in the event of unemployment.

Thus, this regime extends the protection in case of unemployment to this group of employees, the guarantee duration being larger when compared with the social protection regime of the employees hired by a third party.

It is also excluded the possibility of accessing the retirement pension age flexibility access regime.

June 19, 2012

Margarida Mendes Calixto / Senior Associate
margarida.calixto@amsa.pt

Maria Villax / Trainee Lawyer
maria.villax@amsa.pt

The above information is gratuitous and is addressed to Abreu & Marques e Associados, Sociedade de Advogados, RL Clients, its distribution or copy are not allowed. The information made available, as well as the opinions expressed herein, have a general nature and shall not in any case substitute the appropriate legal counselling applicable to the resolution of specific cases. In case you wish to obtain any additional information regarding the matters analysed above, please do not hesitate to contact us.

Abreu & Marques e Associados, Sociedade de Advogados, RL
Rua Filipe Folque, 2 - 4.º andar, 1069-121 Lisboa - Portugal
Tel: +(351) 213307100 – Fax: +(351) 213147491
E-mail: amsa@amsa.pt – Website: www.amsa.pt

In Angola, in association with
Nilton Caetano, Advogados
Rua da Missão, nº 125 - R/C, Luanda
Tel: +(244) 926 157 045 – Mobile: +(244) 923 246 176
E-mail: nilton.caetano@ncadvogados.com