

ABREU & MARQUES

E ASSOCIADOS

SOCIEDADE DE ADVOGADOS, RL

LABOUR LAW

SOCIAL SECURITY: UNEMPLOYMENT PROTECTION - DECREE LAW 64/2012, MARCH 15

AMENDS THE LEGAL REGIME OF PROTECTION IN CASE OF UNEMPLOYMENT APPLICABLE TO EMPLOYEES HIRED BY A THIRD PARTY, APPROVING, ALSO, A PROVISIONAL AND EXCEPTIONAL REGIME TO ASSIST UNEMPLOYED PEOPLE WITH CHILDREN TO SUPPORT.

Decree Law 64/2012, March 15, foresees a temporary regime that increases in 10% the amount of the unemployment subsidy for those couples having children to support, and in relation to each one of the beneficiaries, in situations in which both members of the couple receive an unemployment subsidy, this regime being applicable also to single parent families.

Regarding the amendments to Decree Law 220/2006, November 3, we note the reduction of the unemployment subsidy guarantee term, which was 450 and now is 360 days, in order to protect the beneficiaries with short contributive careers and the reduction of the subsidy concession maximum term to 540 days, except in some situations, as the case of employees with a longer contributive career.

It is also introduced a reduction of 10% in the amount of the referred subsidy, applicable some months after the concession, in order to incentive the active search for a job.

Amendments were introduced that in general aim to increase the protection in case of unemployment in particular regarding the maintenance of the payments.

In the end, it has been also foreseen the possibility of a partial payment of the aggregate amount of the unemployment instalments together with the continuation of the payment of the unemployment instalments, in cases in which the employees file projects to create their own job and the eligible expenses do not supersede the value of the aggregate amount.

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Margarida Mendes Calixto / Senior Associate
margarida.calixto@amsa.pt

Maria Villax / Trainee Lawyer
maria.villax@amsa.pt

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Abreu & Marques e Associados, Sociedade de Advogados, RL
Rua Filipe Folque, 2 - 4.º andar, 1069-121 Lisboa - Portugal
Tel: +(351) 213307100 – Fax: +(351) 213147491
E-mail: amsa@amsa.pt – Website: www.amsa.pt

In Angola, in association with
Nilton Caetano, Advogados
Rua da Missão, nº 125 - R/C, Luanda
Tel: +(244) 926 157 045 – Mobile: +(244) 923 246 176
E-mail: nilton.caetano@ncadvogados.com